



INSEE in Vietnam is a member of the Siam City Cement Public Company Limited (SCCC), a leading cement manufacturer in Southeast Asia, founded in 1969 in Thailand.

INSEE in Vietnam - earlier known as Holcim Vietnam - was established in 1994, till now being known as a leader supplier of cement, construction solutions as well as waste treatment management.

Now operating primarily in southern Vietnam, we currently employ approximately 1,100 employees at five high-technology cement plants. Our head office is located at Ho Chi Minh city.

MECHANICAL ENGINEER

For Fresh graduate or less than 1 year working experience

HEADCOUNT: 2 Positions for 2 Factories

Working location:

- Insee Factory in Kien Giang (Hon Chong – Kien Luong)
- Insee Factory in Ba Ria - Vung Tau (Phu My 1 Industrial Zone)

MAIN DUTIES:

1. Maintenance activity execution

- Organize, supervise and execute periodical maintenance activities
- Carry out trouble shootings to bring equipment back to operation soonest
- Analyze and eliminate repetitive problems through root cause analysis (SOLVE, FMEA)
- Maintain and calibrate measurement and monitoring devices periodically
- Utilize resources and control maintenance services
- Execute modification and maintenance requirements from other departments

2. Equipment improvement and optimization

- Study, propose solutions to improve equipment condition
- Carry out and control equipment modifications to meet design requirements
- Supervise and execute plant shutdown plan
- Support to execute performance improvement projects (CAPEX)

3. Maintenance materials control

- Control maintenance materials and spares at reasonable rate
- Prepare spares based on actual equipment condition and preventive maintenance plan
- Assess the status of the parts to be replaced

REQUIREMENTS:

- Fresh graduate or less than 1 year working experience (ability to perform full-time job in June 2021)
- Majors: **Mechanical Engineer**
- GPA: $\geq 6.5/10$ or $2.6/4$
- English: TOEIC 450 or equivalent (or pass our English test)
- Proactive, fast learner, result-driven, focus on individual and career development

APPLICATION & CV:

Fill in our online application form via:

https://docs.google.com/forms/d/e/1FAIpQLSe_fXn6sKXeTU0UKDom2GzDDQqhqedtExZCEuFHxQd_8mHrtA/viewform?usp=sf_link

Opportunities: We offer an attractive working environment with national and international career development opportunities based on performance and skills. We treat each other with mutual respect and trust, sharing information and knowledge through all levels. This must be seen as an exciting entry opportunity for an international career.

If you are a person who does not wait to be told what to do; willing to operate out of your comfort zone, drive results forward without stopping at the first obstacle, write to us. Please email your resume and letter of application in English to giang.huong.nguyen@siamcitycement.com Please note your *[Applied position]* on the email subject. Applications via post or hand-in will not be accepted. Please be noted that only qualified candidates will be contacted.

SCCC (Vietnam) Ltd

Floor 12-14th, E-Town Central Tower - 11 Doan Van Bo Street - District 4, Ho Chi Minh city Vietnam

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ELECTRICAL ENGINEER

For Fresh graduate or less than 1 year working experience

Working location:

- Insee Factory in Ba Ria - Vung Tau (Phu My 1 Industrial Zone)

MAIN DUTIES:

- Organize and supervise of electrical maintenance group assigned by line manager
- Be in charge of maintenance all automation system and machines as assigned from Line manager.
- Organize safety training, toolbox for stave, contractor before every task.
- Planning: Clearly define and prepare for electrical maintenance plans base of assigned task.
- Execution: Lead electrical team to accomplish all electrical maintenance assigned activities as planned.
- Monitoring: To look after all electrical maintenance equipment in good working condition and safe working.
- Perform relevant inspection, observation to make sure that any maintenance service within the department are under controlled with good quality, correct quantity, on time and cost saving.
- Effectively manage spare part, maintenance materials and maintenance services
- Correctly judge the status of the parts to be replaced, use the right part at the right time.
- Perform inspections, studies as to deliver correct decision of how to modify equipment to meet production requirement.
- Ensure that all modification to equipment within the plant are under controlled and documented
- Closely work with line manage to identify training need and propose training strategy for electrical staffs.
- To make sure that electrical technicians are well trained by identify training needs and propose training program.
- Committed to attend any training course assigned by the line manager.

REQUIREMENTS:

- Fresh graduate or less than 1 year working experience (ability to perform full-time job in June 2021)
- Majors: **Electrical Engineer**
- GPA: >= 6.5/10 or 2.6/4
- English: TOEIC 450 or equivalent (or pass our English test)
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TECHNICAL CONSULTANT - Building Material Product: CEMENT For Fresh graduate or less than 1 year working experience

Working location: Ho Chi Minh City + Business travel required

MAIN DUTIES:

- Complaint solving relate to Technical field
- Job priority settlement (complaint solving/ support customer)
- Give input to Technical Consultant Superintendent for continuous product improvement.
- Market survey: Collect & follow-up market requirements in the bag segment, and translate into properties of Insee Solutions.
- Improve customer loyalty
- Promotion the positioning of company products

REQUIREMENTS:

- Fresh graduate or less than 1 year working experience (ability to perform full-time job in June 2021)
- Majors: Civil engineer, Construction, Building materials (silicate), Architecture...
- GPA: $\geq 6.5/10$ or $2.6/4$
- English: TOEIC 450 or equivalent (or pass our English test)
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TECHNICAL SALES

Building Material for Interior & Exterior Design Product: CONWOOD

For Fresh graduate or less than 1 year working experience

Working location: Ho Chi Minh City + Business Travel required

MAIN DUTIES:

- Identify business opportunity by identifying prospects and specify Conwood product in customer's drawing
- Build strong relationship with key developers and architect and general contractors to ensure project specification
- Prepare and deliver appropriate presentations/ seminar on Conwood products and services to key developers and architect firm to promote Conwood
- Negotiate/close deals and handle complaints or objections
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- Prepare and deliver appropriate presentations/ seminar on Conwood products and services to key developers and architect firm to promote Conwood

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